

**November 13, 2023**

**Position Announcement  
Supervising Social Worker,  
Social Work Division**

Rising for Justice (RFJ) is a leader in training social justice advocates and representing low-income clients in matters critical to their well-being. We make justice a reality for vulnerable D.C. residents by providing free, high-quality legal representation with social work services to promote long-lasting positive outcomes for our clients. Our mission is to leverage the collective forces of students and experienced advocates to achieve justice for all.

Rising for Justice embraces equal justice and diversity as core values. We strive to maintain a vibrant, welcoming, innovative, and collaborative workplace. We are committed to fostering the thoughtful exchange of ideas and ensuring that all voices are heard and respected.

We seek a dynamic, experienced, and collaborative LICSW with a passion for working with individuals who face barriers to economic mobility and positive health outcomes because of their involvement in the justice and/or DC housing system.

The Supervising Social Worker works as part of interdisciplinary teams that support D.C. residents at risk of eviction, seek to have their criminal records sealed, and are respondents in civil protection orders and/or anti-stalking order cases. This is a Hybrid full-time, exempt position to begin immediately.

The Supervising Social Worker provides clinical supervision to foundation and advanced-year MSW student interns who will provide services to RFJ clients. The supervisor is responsible for training MSW interns in assessment, clinical case management skills, and documentation while coaching them on working as part of a client-centered team with other non-clinical professionals. The supervisor facilitates individual and group supervision and liaises with area social work program field instructors.

**Responsibilities**

- Provide individual and group supervision to the student(s) as they navigate the complexities of boundaries, ethics, use of self, professionalism, vicarious trauma, power/privilege, and integrating into Rising for Justice as a student learner.
- Providing oversight and clinical supervision of social work services provided to clients in Rising for Justice programs by MSW interns.
- Conducting assessments, crisis intervention, short-term counseling, emotional support, and case management services.
- Develop, design, and implement meaningful field education experiences, activities, and training for students to help them progress through the year.
- Clearly communicate verbally and in writing how the CSWE competencies and the Social Work Code of Ethics enhance and frame the student experience.
- Provide feedback to students regarding their progress in field education and when there are difficulties in field education.
- Complete student evaluations and submit other documentation required by the social work field programs the student(s) belong to.
- Collaborate with other social work and legal team members assigned to provide services to clients in other program areas.
- At the discretion of the Director of Social Work, collaborate with members of other community organizations.

- Develop and facilitate workshops and/or support groups for clients utilizing services through Rising for Justice programs.
- The supervising social worker works independently with supervision and coaching from the Director of Social Work. They are expected to utilize their supervision to identify needs, ask for support or guidance, clarify expectations, obtain clinical support, brainstorm and/or problem-solve, and share insight and updates on clients, students, and projects.
- Provide crisis intervention, assessment, and case management services that are person-centered, trauma-informed, and culturally responsive.
- Other duties as assigned.

## **Position Qualifications**

The Supervising Social Worker must be a LICSW in the District of Columbia, have 3-5 years of experience as a clinical social worker, and at least one full year of experience providing direct clinical supervision to master's level social work students. The Supervising Social Worker must have strong clinical skills in assessment, diagnosis, and trauma-informed, culturally responsive delivery of services. In addition, the Supervising Social Worker must have a desire and the ability to educate students. The Supervising Social Worker must demonstrate a solid commitment to diversity, equity, and inclusion. The Supervising Social Worker must have a proven ability to work with colleagues and students from diverse backgrounds and identities in an ethnically and culturally diverse community. The Supervising Social Worker must be invested in creating and maintaining a collaborative and welcoming team in the Social Work Division and within RFJ. It is essential that the Supervising Social Worker understands the power of collaboration, both with other social workers and other professions, and can model this understanding in their practice and communication. **Candidates who are bilingual and Spanish/English are encouraged to apply.**

This is a Hybrid position. These duties will be performed in-person at the Rising for Justice main office or court office and remotely.

**COVID-19 Statement:** Rising for Justice requires all staff to be fully vaccinated against COVID- 19 except staff who are entitled to a reasonable accommodation due to a medical disability or sincerely held religious belief under the law.

Accountability: Reports to the Director of Social Work.

**Hours, Salary and Benefits:** This full-time hybrid position is based on a 40-hour work week. Salary is commensurate with experience, and ranges from \$85,000-\$90,000. We offer an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual, and personal leave; life and disability insurance; and paid federal and local holidays.

**To Apply:** Each candidate should submit a cover letter and resume by email to Lisa Alfred, Director of Operations, at [hiring@risingforjustice.org](mailto: hiring@risingforjustice.org). Please indicate "Supervising Social Worker, [your full name]" in the email's subject line. **Please make sure your experience providing supervision to MSW interns is clearly listed on your resume and/or cover letter.**

**Application Deadline:** Review of applications will begin immediately and continue until the position is filled.