

Job Announcement Supervising Social Worker

Rising for Justice (RFJ) seeks an experienced and collaborative Licensed Independent Clinical Social Worker (LICSW) to serve as Supervising Social Worker in its Social Work Program. Reporting to the Director of the Social Work Program, the Supervising Social Worker leads clinical supervision and field education for foundation and advanced-year Master of Social Work (MSW) interns while providing trauma-informed, culturally responsive services to RFJ clients.

Working within interdisciplinary teams of attorneys, paralegals, social workers, students, and volunteers, the Supervising Social Worker supports DC residents facing eviction, pursuing criminal record sealing, or responding to civil protection order and anti-stalking order cases. The role helps interns build sound professional judgment, clinical skills, and client-centered practice in a public-interest legal setting.

Key Responsibilities

- **Clinical Supervision and Field Education:** Provide individual and group clinical supervision to MSW interns and oversee the social work services they provide to RFJ clients. Guide interns through professional boundaries, ethics, use of self, professionalism, vicarious trauma, power and privilege, and interdisciplinary practice.
- **Student Learning and Evaluation:** Design and implement meaningful field education experiences, activities, and training. Connect the Council on Social Work Education competencies and the Social Work Code of Ethics to student practice, provide timely feedback, evaluate student progress, and complete required field program documentation.
- **Client Services:** Conduct and oversee assessments, crisis intervention, short-term counseling, emotional support, and case management services that are person-centered, trauma-informed, and culturally responsive.
- **Program and University Partnerships:** Maintain communication with area social work program field instructors and collaborate with RFJ's social work and legal teams. At the direction of the Director of the Social Work Program, collaborate with community organizations and help develop workshops or support groups for RFJ clients.
- **Professional Practice:** Work independently with supervision and coaching from the Director of the Social Work Program. Use supervision to identify needs, seek guidance, clarify expectations, obtain clinical support, solve problems, and share updates on clients, students, and projects.
- **Additional Responsibilities:** Perform other duties as assigned.

Qualifications

- Current LICSW license in the District of Columbia.
- Two to five years of experience as a clinical social worker.
- At least one full year of experience providing direct clinical supervision to master's-level social work students.
- Strong clinical skills in assessment, diagnosis, and trauma-informed, culturally responsive service delivery.
- Demonstrated ability and desire to educate, coach, and evaluate students.
- Demonstrated commitment to diversity, equity, and inclusion and the ability to work effectively with colleagues, students, and clients from diverse backgrounds, identities, and lived experiences.
- Ability to build a collaborative and welcoming team and model effective interdisciplinary practice and communication.

Hours Salary and Benefits

This is a full-time, exempt position based on a 40-hour workweek. A fixed scale determines RFJ salaries based on years of relevant experience. The annual salary range for this position is \$70,000.00 to \$91,335.00. RFJ offers an excellent benefits package, including employer-paid medical, dental, and vision insurance; generous sick, annual, and personal leave; life and disability insurance; and paid federal and local holidays. RFJ currently offers a hybrid work environment with three days of in-office work and two days of remote work.

To Apply

Each candidate should submit a cover letter and resume by email to Linda Brooks, Director of Human Resources, at careers@risingforjustice.org. Please indicate "Supervising Social Worker, [your full name]" in the subject line of the email. Review of applications will begin immediately and continue until the position is filled. Applicants who need a reasonable accommodation for any part of the application or hiring process may contact careers@risingforjustice.org.

About Rising for Justice

Founded in 1969, RFJ is the oldest law-school clinical teaching program in Washington, DC. It operates as a public-interest legal services provider and a clinical education program for law and social work graduate students, serving more than 4,000 clients per year. Much of RFJ's work focuses on preventing eviction and displacement for low-income tenants in Washington, DC. RFJ also represents justice-involved DC residents seeking a fresh start by sealing eligible criminal records and individuals seeking family stability in civil protection order and anti-stalking order cases.

Rising for Justice provides free legal and social work services to low-income Washington, DC residents while training public-interest advocates through clinical programs and partnering with pro bono attorneys to expand capacity. RFJ is committed to strengthening the voices of its low-income clients, collaborating with community partners, and rooting out inequities that keep people in poverty. RFJ embraces equal justice and diversity as core values and strives to maintain a vibrant, welcoming, innovative, and collaborative workplace. The organization is committed to fostering the thoughtful exchange of ideas and ensuring that all voices are heard and respected. RFJ's commitment to diversity, inclusion, and non-discrimination includes race, sex, age, religion, national origin, sexual orientation, gender identity or expression, personal appearance, genetic information, political affiliation, marital status, family responsibilities, disability, veteran status, and any other characteristic protected by federal, state, or local law or regulation. Candidates of all identities, experiences, and communities are encouraged to apply.